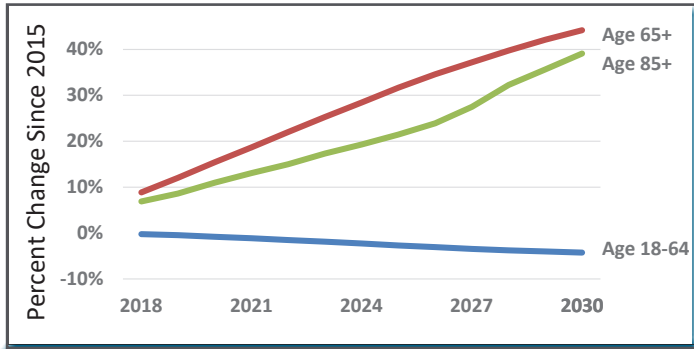


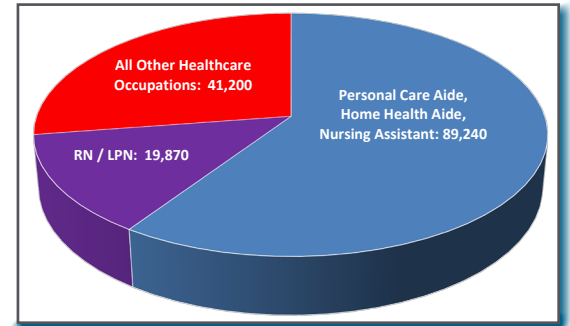
WIN4 Seniors Workforce Investment Now 4 Seniors

NYS Aged Population Grows, While Working Adult Age Group Declines



- ▶ Between 2015 and 2040, the number of adults age 65+ will increase by 50%, and the number of adults over 85 will double.
- ▶ By 2040, the number of working-age adults for every adult over age 85 will drop from 28 to 14.

Annual Job Openings for PCAs, HHAs, and CNAs Represent 60% of All Healthcare Openings



- ▶ 59% of home care agencies report difficulty hiring full-time workers; 32% of home care workers who work part-time do so because of personal or family challenges.
- ▶ 69% of nursing homes report difficulty hiring for evening, night, and weekend shifts.

INVESTMENT

WORKFORCE

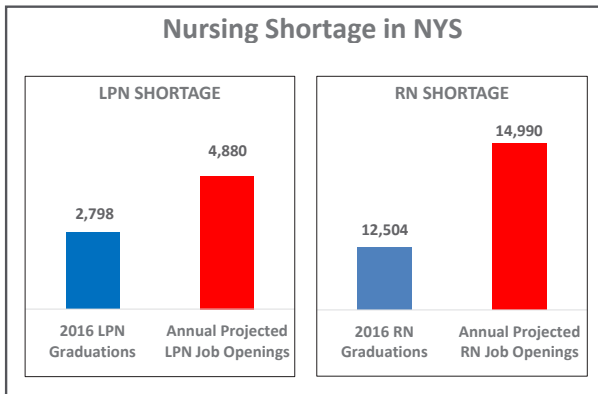
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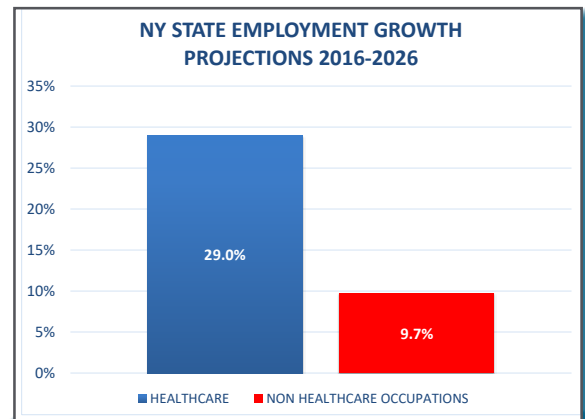
SENIORS

NOW 4

NYS RN and LPN Job Openings Exceed Graduations by over 4.5k Annually



NYS Healthcare Jobs Growing at 3x Rate of Non-Healthcare Jobs



Ensure that seniors can count on help when they need it most. Invest in our long-term care workforce now before it's too late.

Sources:
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